

EmilyGrace Mate
Chief of Staff
Office of the Secretary of the Navy
Office: (b) (6)
Email: (b) (6)

-----Original Message-----

From: Burke, Robert P VADM CNP, N1
Sent: Thursday, February 08, 2018 7:27 PM
To: Spencer, Richard V HON SECNAV; Richardson, John M ADM CNO
Cc: Wikoff, George M CAPT OPNAV, N00; Mate, EmilyGrace SES SECNAV, FO; (b) (6)
(b) (6) Col SECNAV, FO; (b) (6) CAPT, OPNAV N1, N1 EA; Loeblein, James T
RADM OLA, LA-00; Loftus, Jill SES DON-SAPRO; McCabe, Katherine A RDML OPNAV N13A;
Moran, William F ADM, OPNAV, VCNO; (b) (6) CAPT OPNAV, VCNO; (b) (6)
CAPT CHINFO, OI-00; (b) (6) CAPT N1, PAO
Subject: FW: Navy Recruiter Story

Mr. Secretary / CNO,

I wanted to provide an update on the Sailor arrested at NTAG Portland on charges of luring a minor and sexual abuse - this drew interest a few weeks ago.

Today, he was arraigned and bail was set at \$75,000. Local media is publishing multiple stories, and there is potential for national outlets to pick it up.

Coincidentally, earlier today, RADM Kyle Cozad, Commander of Naval Education and Training Command (ISIC for Navy Recruiting Command, first Flag Officer in the Chain of Command while RDML Pete Garvin is attending the mandatory CAPSTONE course) received Navy Recruiting Command's preliminary command investigation report. RADM Cozad returned the preliminary report (b) (5)

. This will be worked with alacrity.

I wanted to raise this for your awareness, given the likely media interest. Standing by for your questions - will update once CNETC is satisfied with the investigation results and has a plan on potential accountability actions.

V/r, Bob

-----Original Message-----

From: Burke, Robert P VADM CNP, N1
Sent: Wednesday, January 10, 2018 10:37 PM
To: Spencer, Richard V HON SECNAV (b) (6)
Subject: RE: Navy Recruiter Story

Yes Sir, will do that deep dive and follow up when we have all of the facts.

V/r, Bob

-----Original Message-----

From: Spencer, Richard V HON SECNAV
Sent: Wednesday, January 10, 2018 10:00 PM
To: Burke, Robert P VADM CNP, N1 (b) (6)
Subject: RE: Navy Recruiter Story

Adm

Appreciate the detailed overview. I would be very interested in the path to event in this case. (b) (5) [REDACTED], but it warrants deep dive in my mind.

RS

From: Burke, Robert P VADM CNP, N1
Sent: Wednesday, January 10, 2018 7:13:03 PM
To: Spencer, Richard V HON SECNAV
Cc: Richardson, John M ADM CNO; Moran, William F ADM, OPNAV, VCNO; Donegan, Kevin M VADM OPNAV, DNS; Modly, Thomas HON Under Secretary of the Navy; Loftus, Jill SES DON-SAPRO; Mate, EmilyGrace SES SECNAV, FO; Loeblein, James T RADM OLA, LA-00; Cozad, Kyle J RADM NETC, N00; Thomas, Karl O RDML N1, N17; Garvin, Peter A RDML CNRC MILLINGTON, TN N00; (b) (6) CAPT CHINFO, OI-00; (b) (6) CAPT OPNAV, N00; (b) (6) CAPT OPNAV, VCNO; (b) (6) CAPT OPNAV, DNS EA; (b) (6) CAPT OPNAV N1, N1 EA; (b) (6) APT, OPNAV N1Z; Kent, Thurraya S CAPT, Deputy CHINFO
Subject: RE: Navy Recruiter Story

Mr. Secretary,

Following up with additional details on Ms. Loftis' report to you from earlier today on the arrest of one of our Navy recruiters.

BLUF: Navy Recruiter Petty Officer First Class (b) (6) was arrested at Portland International Airport, based on an outstanding warrant, while returning home from leave. He is being held at Multnomah County Detention Facility. Local law enforcement is providing the arrest information to NCIS but we do not have it in hand yet. The indictment included the following charges: Luring a Minor, Sexual Abuse 2nd degree, two Counts of Sexual Abuse 3rd degree, and Contributing to the Sexual Delinquency of a Minor. This story has been picked up in local Portland media and at least two national blogs.

BACKGROUND: Sailor has been stationed at Navy Talent Acquisition Group (NTAG) Portland for 2 years 7 months and up until last Summer had been a high-performing Sailor, with top performance marks at sea prior to coming to recruiting duty, and up to that point on recruiting duty. In fact, he was the (b) (6) (b) (6) at his local station at NRS Oregon City, Oregon, a suburb of Portland. (b) (6)

(b) (6) At

stations) received a report from NCIS that Petty Officer (b) (6) was under investigation by civilian authorities. NCIS advised the CO that the investigation was centering only on inappropriate communications with a minor (e.g. texting), and that local law authorities desired the CO to leave him on recruiting duty to collect evidence to build their case. During this time, (b) (6)

(b) (6)

(b) (6)

The CO involved in these decisions was relieved (routine change of command) in late November. The CO Ms. Loftus spoke with this morning was certainly aware of this background, but up until the arrest, had no knowledge that the investigation had revealed significantly more egregious behavior until notification of the arrest. Also, he was quite caught off guard and flustered by receiving a phone call directly from a representative of the Secretary of the Navy's office.

Once the arrest occurred, the command released attached SITREPs - the first one on Monday, and an update on Tuesday. OPREP-3NB/001 DTG 082202Z and FOLUP 001A DTG 092330Z. The member is in jail, and will not be place back on recruiting duty if/when released. He will be accountable according to the UCMJ, regardless of any civilian actions. On the reports, it looks like the required sexual assault flag words were not included, which is likely why they did not show up in Ms. Loftus' report buffer. I've directed NRC to conduct training for his unit COs on this.

Finally, RDML Pete Garvin is conducting an investigation into how this incident and the previous misconduct by the Sailor was handled by the command. Pete has reiterated the standing expectation and guidance he has issued that if there is any suspicion of recruiter misconduct, that recruiter is to be immediately removed from the station and any contact with potential Future Sailors. Again, that is not new policy. Also, the request of the local law enforcement team should have been forwarded to higher headquarters - the CO's decision making on this may have been inhibited by the law enforcement team's desire for secrecy - not the right answer, but something that will be examined in the investigation. We have also reviewed our trends of recruiter sexual misconduct - it is on an overall downward trend over the last four years.

While legal information remains limited, we will advise as we learn more.

Finally, we endeavor to not allow leadership to learn of events like this via the media. Pete Garvin and his team were well in control of the situation in real time, and clearly recognized the need to alert leadership and CHINFO of the event and possible media interest. There was an unusual break in communications between our headquarters due to a number of circumstances - I take full responsibility for not getting the report to CNO in a timely manner, and have put corrective measures in place to ensure it won't happen again.

Please let me know if you have any questions or wish to discuss further.

V/r, Bob

-----Original Message-----

From: Loftus, Jill SES DON-SAPRO
Sent: Wednesday, January 10, 2018 1:07 PM
To: Richardson, John M ADM CNO
Subject: FW: Navy Recruiter Story

CNO - FYSA - didn't know if anyone has informed you. Seems low level at this time, but any time a recruiter is involved it usually takes off. CO told me "inappropriate contact" could have been just "texting" or "facebook friending". Recruiter should have been pulled for any "inappropriate contact" when the Sheriff arrests him for sexual abuse. - I have not seen any sitrep or CCIR on this and the arrest was made Monday. VR/Jill

-----Original Message-----

From: Loftus, Jill SES DON-SAPRO
Sent: Wednesday, January 10, 2018 11:34 AM
To: Spencer, Richard V HON SECNAV
Subject: RE: Navy Recruiter Story

Mr. Secretary -

I just spoke with Portland Recruiting CO - He said: Sheriff's Dept informed them that the recruiter was under investigation for unspecified "inappropriate contact" with a recruit back in "June-July" time frame.

Recruiter remained on duty until they (Navy) were informed that an arrest warrant had been issued "within the past week." Recruiter has been on vacation in Europe for last couple of weeks - he was arrested at the airport upon his return Monday.

When I asked if the recruiter has had contact with other potential recruits for all of this time, I was told "we are getting a list together to contact any potential recruits to see if any of them had any inappropriate contact".

It took a while to pull the information out of them - even though I did send an email with my phone number and return address to verify my bona fides.

Not sure if it was secrecy or just they are caught flatfooted? (they did just arrive in office Portland time) Very respectfully, Jill

-----Original Message-----

From: Spencer, Richard V HON SECNAV
Sent: Wednesday, January 10, 2018 11:09 AM
To: Loftus, Jill SES DON-SAPRO
Subject: RE: Navy Recruiter Story

Tks Jill, when was he pulled from the field?

RS

-----Original Message-----

From: Loftus, Jill SES DON-SAPRO
Sent: Wednesday, January 10, 2018 11:06 AM
To: Spencer, Richard V HON SECNAV
Cc: Mate, EmilyGrace SES SECNAV, FO; Modly, Thomas HON Under Secretary of the Navy
Subject: Navy Recruiter Story

Mr. Secretary, CHINFO just informed me of the following local news outlet story (nothing national yet) . Since it is an allegation of sexual abuse against a recruiter it could be considered a case that might garner "high level media attention" and would trigger a CCIR by the Navy to CNO/SECDEF and JCS. I am checking with N-1 to see if they are generating anything.

Right now FYSA. Very Respectfully, Jill

<https://taskandpurpose.com/navy-recruiter-charged-sex-abuse-luring-minor/>

Navy Recruiter Charged With Sex Abuse And Luring A Minor By ANNA MARUM, THE OREGONIAN on January 10, 2018

A Beaverton, Oregon man is in jail on suspicion of using his role as a Navy recruiter to lure at least one minor into sexual relations.

The Clackamas County Sheriff's Office arrested (b) (6) on Monday. (b) (6) faces charges that include second-degree sex abuse, third-degree sex abuse,

luring a minor and sexual delinquency of a minor.

He is being held at Clackamas County Jail. His bail has been set at \$75,000.

Police say the victim, a student, met (b) (6) while he was working for the Navy in an Oregon City recruitment office.

Dan Rachal, a spokesman for the regional Navy recruitment office based in Portland, said (b) (6) will remain in the Navy while the service conducts its own investigation.

(b) (6) entered the Navy in 2009 in Illinois, Rachal said. He was assigned to the Portland area as a recruiter on June 10, 2015, and worked out of recruiting offices in Oregon City and Vancouver.

(b) (6) attained the rank of first class petty officer, Rachal said. While (b) (6) is still on the Navy's payroll, he's no longer in the field recruiting, he said.

Though Rachal could not immediately provide details of (b) (6) duties as a recruiter, he said Navy recruiters typically deal with men and women between the ages of 18 and 24. They often visit high schools, and 17-year-old seniors can enlist with parental consent.

Rachal declined to comment on (b) (6) case, as it is ongoing, but he said the Navy takes such allegations seriously and will cooperate with authorities.

Police are asking anyone who has information about the case or other alleged victims to contact the Clackamas County Sheriff's Office tip line at 503-723-4949 or online here. Those offering tips should reference case No. 17-15690.

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Mr. Secretary and CNO,

CNO:

-- Navy social media will amplify Navy.mil release following your virtual visit with Admiral Yamamura TONIGHT.

-- Tracking your travel to Norfolk TOMORROW to USS George H. W. Bush (CVN 77), Huntington Ingalls and Norfolk Naval Shipyard.

FUTURE MARITIME WARFARE SYMPOSIUM:

-- CNO, tracking your remarks at the Future Maritime Warfare Symposium TOMORROW.

-- VADM Sawyer (N3N5) will also give remarks TOMORROW.

TESTIMONY: NORTHCOM, SOUTHCOM, PTDO ASD Homeland Defense & Global Security Mr. Salesses will testify at the House Armed Services Committee TOMORROW.

AUVSI: VADM Moran (Principal Military Deputy RD&A) gave the keynote address at TODAY's Association for Unmanned Vehicle Systems International (AUVSI).

MDA/NPS: VADM Hill (MDA) gave remarks at NPS's virtual SECNAV Guest Lecture (SGL) series TODAY. Tweet:
https://twitter.com/NPS_Monterey/status/1382019083420364800

N9 TRAVEL: VADM Kilby (N9) begins travel to San Diego TOMORROW with visits to SMWDC and NAVWAR..

RECRUITER MISCONDUCT: HIGH-VIZ FOIA released TODAY from CNRC to San Diego Union-Tribune (Dyer) about command investigations that substantiated "recruiter misconduct" between Jan. 1, 2016 through Oct. 22, 2019. Expect media reporting THIS WEEK.

CAPITOL RIOTS: Responded to WaPo (Horton) request for releasable service bio of Graydon Young, a Navy veteran who was arrested for his participation in the Capitol riot THIS WEEKEND.

BHR DECOMMISSIONING: USS Bonhomme Richard (LHD 6) decommissioning is TOMORROW. Briefing Card attached.

EXTREMISM: Responded to PBS (Hassan) query about military jurisdiction in extremism cases across the DOD. Expect coverage THIS WEEK.

OPERATIONS:

-- C4F PA announced USS Wichita (LCS 13) and Jamaica Defence Force Coast Guard HMJS Cornwall conducted a live fire exercise in the Caribbean Sea YESTERDAY. Article (attached):
<https://www.navy.mil/Press-Office/News-Stories/Article/2569865/uss-wichita-and-jamaican-forces-conduct-live-fire-exercise/>

COVID PA:

-- The CDC and FDA announced a pause in Johnson & Johnson vaccinations TODAY due to reported adverse reactions. The DHA issued a directive to all MTF to

immediately pause the use of J&J vaccines in DOD vaccination efforts. OSD holding statement:

"At the recommendation of the FDA and CDC, the Department of Defense is immediately pausing the use of the J&J vaccine. The safety of our force and their families is a top priority for the Department. We are communicating this pause to our military health facilities and are reviewing our global vaccine distribution to address this issue and ensure we can continue to provide vaccines to our DoD population at home and abroad. At this time, we do not know how long this pause will last. We will continue to communicate to the force as we learn more."

-- Daily COVID Snapshot attached.

OUTREACH:

-- NAVY WEEK: Orlando Navy Week Continues. Expect continued local media coverage.

USMC:

-- PT UNIFORM: CD will publish a press release TONIGHT about Marine Corps Systems Command testing and evaluating new PT uniforms. Release to be shared on USMC social media.

V/r,

Charlie

RDML Charlie Brown

Chief of Information

Navy Office of Information

Navy Pentagon, 4B463

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Mr. Secretary,

Last night I was advised of another recruiter misconduct issue. We wanted to make you aware given potential for local media attention, and because I want you to know we intend to take decisive action to arrest this unacceptable trend.

Background: Navy Recruiting District (NRD) Michigan was informed yesterday that parents notified the Middlebury High School (Indiana) Vice Principal that an E-6 recruiter had inappropriate contact with their (b) (6) daughter (no further details). Although there is no allegation of sexual contact, the recruiter allegedly gave the student flowers, and picked her up at the family residence on more than one occasion.

Immediately upon notification of the allegations, the recruiter was reassigned from the field under the direct supervision of his Chief. RADM Kyle Cozad (Commander, Naval Education and Training Command, who oversees Navy Recruiting Command) confirmed the recruiter has been restricted to duties that prevent him from contacting high school prospects, and the NRD placed a Military Protective Order (military version of a restraining order) against further contact with the alleged victim. At the same time, NCIS was notified and has opened an investigation into the recruiter's misconduct - at the very least, this will likely constitute violation of NRC policy against fraternization.

Based on the previous issues, we ordered a domain wide "Standards of Personal Conduct" stand-down, which is just now wrapping up. Clearly we need to get the message out more forcefully - and soon - to get our Recruiting Force's attention. We are also looking at our screening process. Given the independent nature of recruiting duty, we've got to be able to trust every one of our force during their interactions with high school prospects. We're also looking into the oversight aspect based on the last two incidents, as well.

I am very sensitive to the significance of this trend - now three incidents of this type - and fully recognize that decisive action is required. I am taking a hard look at this with my leadership teams now, thinking it through, and considering how we can best stem this tide of unacceptable behavior in our front line representatives to Main Street America.

Will update you on any significant developments and on the way ahead.

V/r, Bob

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Thanks Bob. pls keep me informed. .

Thank you and VR/

From: Burke, Robert P VADM CNP, N1
Sent: Thursday, March 29, 2018 7:04:59 PM
To: Richardson, John M ADM CNO; Spencer, Richard V HON SECNAV
Cc: Moran, William F ADM, OPNAV, VCNO; (b) (6) CAPT OPNAV, N00; (b) (6)
(b) (6) CAPT OPNAV, VCNO; (b) (6) CAPT, OPNAV N1, N1 EA; Garvin, Peter A RDML
CNRC MILLINGTON, TN N00; (b) (6) CIV NETC, N01; Nowell, John RADM OPNAV N1,
WASH DC, N13; Thomas, Karl O RDML N1, N17; Mate, EmilyGrace SES SECNAV, FO
Subject: Recruiter Suicide

Mr. Secretary, CNO,

Following up with the additional details on the OPREP/CIR you received earlier today on the death by suicide of a Navy recruiter. The 36 year-old male 1st Class Petty Officer was out of Naval Recruiting District Minneapolis, stationed at Navy Recruiting Station Davenport, Iowa. He was found dead in his apartment at approximately noon. The cause was an apparent self-inflicted gunshot wound.

As we fill in the background we are now aware that the recruiter was having an affair with a 19 year-old female applicant (not yet under contract). The recruiter was arrested this morning at 0100 near the house of the applicant after her mother called the police. (b) (6) claimed the Sailor was harassing (b) (6) after she "broke off a relationship" with him the previous day. (b) (6)

(b) (6)

The recruiter's absence was noted by his superior at morning muster. The absent recruiter responded to initial contact but then would not respond to repeated phone calls. At the request of the leading chief petty officer, the local police conducted a health and welfare check, entered the premises, and discovered his body there.

The recruiter had been recruiting in Iowa for nearly 3 years. He is married, but is a geographic bachelor. (b) (6) and has not yet been informed. The CACO process is underway and chaplains are standing by to assist the family.

The NRD CMC has spoken to (b) (6) and the CO is on his way. We will offer grief counselling and other assistance they may desire. We also have a female recruiter standing by to talk to the applicant as well, if she wishes if and (b) (6) consents.

This particular recruiter had been singled out as a star performer - he was the "Blue Jacket of the Year" awardee for the NRD last year, and was meritoriously advanced to E-6 due to his superb performance. His supervisors had noted no outward signs of distractions/distress over this relationship.

As you'll recall, back in January, we had an incident of recruiter misconduct with a female applicant that caused you to ask us to complete a deep dive. I walked CNO through the actions we had taken to date two weeks ago, and last week, I personally addressed all of the NRC Command Master Chiefs to drive home the seriousness of these types of issues and their responsibility for intrusive leadership.

In response to that event, we completed the following by 12 March:

- All COs conducted all-hands training, including watching a video created by RDML Pete Garvin (Commander, Navy Recruiting Command) to address this type of misconduct
- All COs re-screened every recruiter for misconduct
- We also institutionalized periodic re-screening to look for changes during the recruiting tour - so it is not done just upon application and arrival for duty.
- All recruiters signed a "moral contract" which included fraternization/sexual harassment/sexual assault
- All new recruiters are being trained at the school house before reporting on appropriate behavior and the consequences of misconduct
- We've re-established the Prospective CO course for recruiting commands, and have revised the CO Special Interest Item Checklist to place increased emphasis on matters pertaining to standards of conduct
- We are working to improve the recruiter pre-screening process to detect those who might have a propensity towards destructive behaviors, and are reviewing several commercial products with applicability. N17's behavioral science experts are engaged and helping with this effort.

Unfortunately, the Sailor who was having the affair and committed suicide was re-screened, completed all of this training, and signed a moral contract earlier this month on 2 March--so what we've done to date is not fail-safe. We are grievously concerned about this trend and are continuing to look at ways to eliminate it.

Our goal on this is zero. We will continue to work it aggressively. Overall recruiter misconduct has been trending down (44%) over the last five years. Fraternization cases for recruiters have been on a similar glide path. I can tell you our leaders are committed to this and take it most seriously - we will not take our foot off the gas pedal.

We will provide more information as it becomes available.

V/r, Bob